

**Ballard R-II Schools
Salary Schedule
2023-2024
Salary Schedule - Amounts**

	{ 1 } Bachelor's Degree	State Portion	Total	{ 2 } Bachelor's Degree +8	State Portion	Total	{ 3 } Bachelor's Degree +16	State Portion	Total	{ 4 } Bachelor's Degree +24	State Portion	Total	{ 5 } Master's Degree	State Portion	Total	{ 6 } Masters +8	State Portion	Total
Step 1	29,200	8,800	38,000	29,700	8,300	38,000	30,200	7,800	38,000	30,700	7,300	38,000	33,000	5,000	38,000	33,500	4,500	38,000
Step 2	29,400	8,600	38,000	29,900	8,100	38,000	30,400	7,600	38,000	30,900	7,100	38,000	33,200	4,800	38,000	33,700	4,300	38,000
Step 3	29,600	8,400	38,000	30,100	7,900	38,000	30,600	7,400	38,000	31,100	6,900	38,000	33,400	4,600	38,000	33,900	4,100	38,000
Step 4	29,800	8,200	38,000	30,300	7,700	38,000	30,800	7,200	38,000	31,300	6,700	38,000	33,600	4,400	38,000	34,100	3,900	38,000
Step 5	30,000	8,000	38,000	30,500	7,500	38,000	31,000	7,000	38,000	31,500	6,500	38,000	33,800	4,200	38,000	34,300	3,700	38,000
Step 6	30,200	7,800	38,000	30,700	7,300	38,000	31,200	6,800	38,000	31,700	6,300	38,000	34,000	4,000	38,000	34,500	3,500	38,000
Step 7	30,400	7,600	38,000	30,900	7,100	38,000	31,400	6,600	38,000	31,900	6,100	38,000	34,200	3,800	38,000	34,700	3,300	38,000
Step 8	30,600	7,400	38,000	31,100	6,900	38,000	31,600	6,400	38,000	32,100	5,900	38,000	34,400	3,600	38,000	34,900	3,100	38,000
Step 9	30,800	7,200	38,000	31,300	6,700	38,000	31,800	6,200	38,000	32,300	5,700	38,000	34,600	3,400	38,000	35,100	2,900	38,000
Step 10	31,000	7,000	38,000	31,500	6,500	38,000	32,000	6,000	38,000	32,500	5,500	38,000	34,800	3,200	38,000	35,300	2,700	38,000
Step 11	31,200	6,800	38,000	31,700	6,300	38,000	32,200	5,800	38,000	32,700	5,300	38,000	36,200	1,800	38,000	36,700	1,300	38,000
Step 12	31,400	6,600	38,000	31,900	6,100	38,000	32,400	5,600	38,000	32,900	5,100	38,000	36,400	1,600	38,000	36,900	1,100	38,000
Step 13	31,600	6,400	38,000	32,100	5,900	38,000	32,600	5,400	38,000	33,100	4,900	38,000	36,600	1,400	38,000	37,100	900	38,000
Step 14	31,800	6,200	38,000	32,300	5,700	38,000	32,800	5,200	38,000	33,300	4,700	38,000	36,800	1,200	38,000	37,300	700	38,000
Step 15	32,000	6,000	38,000	32,500	5,500	38,000	33,000	5,000	38,000	33,500	4,500	38,000	37,000	1,000	38,000	37,500	500	38,000
Step 16	32,200	5,800	38,000	32,700	5,300	38,000	33,200	4,800	38,000	33,700	4,300	38,000	37,200	800	38,000	37,700	300	38,000
Step 17	32,400	5,600	38,000	32,900	5,100	38,000	33,400	4,600	38,000	33,900	4,100	38,000	37,400	600	38,000	37,900	100	38,000
Step 18	32,600	5,400	38,000	33,100	4,900	38,000	33,600	4,400	38,000	34,100	3,900	38,000	37,600	400	38,000	38,100		38,100
Step 19	32,800	5,200	38,000	33,300	4,700	38,000	33,800	4,200	38,000	34,300	3,700	38,000	37,800	200	38,000	38,300		38,300
Step 20	33,000	5,000	38,000	33,500	4,500	38,000	34,000	4,000	38,000	34,500	3,500	38,000	38,000		38,000	38,500		38,500
Step 21	33,200	4,800	38,000	33,700	4,300	38,000	34,200	3,800	38,000	34,700	3,300	38,000	38,200		38,200	38,700		38,700
Step 22	33,400	4,600	38,000	33,900	4,100	38,000	34,400	3,600	38,000	34,900	3,100	38,000	38,400		38,400	38,900		38,900
Step 23	33,600	4,400	38,000	34,100	3,900	38,000	34,600	3,400	38,000	35,100	2,900	38,000	38,600		38,600	39,100		39,100
Step 24	33,800	4,200	38,000	34,300	3,700	38,000	34,800	3,200	38,000	35,300	2,700	38,000	38,800		38,800	39,300		39,300
Step 25	34,000	4,000	38,000	34,500	3,500	38,000	35,000	3,000	38,000	35,500	2,500	38,000	39,000		39,000	39,500		39,500
Step 26	34,200	3,800	38,000	34,700	3,300	38,000	35,200	2,800	38,000	35,700	2,300	38,000	39,200		39,200	39,700		39,700
Step 27	34,400	3,600	38,000	34,900	3,100	38,000	35,400	2,600	38,000	35,900	2,100	38,000	39,400		39,400	39,900		39,900
Step 28	34,600	3,400	38,000	35,100	2,900	38,000	35,600	2,400	38,000	36,100	1,900	38,000	39,600		39,600	40,100		40,100
Step 29	34,800	3,200	38,000	35,300	2,700	38,000	35,800	2,200	38,000	36,300	1,700	38,000	39,800		39,800	40,300		40,300
Step 30	35,000	3,000	38,000	35,500	2,500	38,000	36,000	2,000	38,000	36,500	1,500	38,000	40,000		40,000	40,500		40,500

30+A34:AB36

Fiscal Year 2023

Base Salary - \$29,200

Increments Down - \$

*State columns are funded with state appropriation equal to 70% of the amount specified. Such amounts may r

Note: 10 Years in Missouri Schools with Master's = minimum \$33,000

**Special local columns are funded by the district due to state grant funding noted above. Such amounts m

Board Approved:

{ 7} Masters +16	State Portion	Total	{ 8} Masters +24	State Portion	Total	{ 9} Specialis t or Doctora t	State Portion	Total
34,000	4,000	38,000	34,500	3,500	38,000	35,000	3,000	38,000
34,200	3,800	38,000	34,700	3,300	38,000	35,200	2,800	38,000
34,400	3,600	38,000	34,900	3,100	38,000	35,400	2,600	38,000
34,600	3,400	38,000	35,100	2,900	38,000	35,600	2,400	38,000
34,800	3,200	38,000	35,300	2,700	38,000	35,800	2,200	38,000
35,000	3,000	38,000	35,500	2,500	38,000	36,000	2,000	38,000
35,200	2,800	38,000	35,700	2,300	38,000	36,200	1,800	38,000
35,400	2,600	38,000	35,900	2,100	38,000	36,400	1,600	38,000
35,600	2,400	38,000	36,100	1,900	38,000	36,600	1,400	38,000
35,800	2,200	38,000	36,300	1,700	38,000	36,800	1,200	38,000
37,200	800	38,000	37,700	300	38,000	38,200		38,200
37,400	600	38,000	37,900	100	38,000	38,400		38,400
37,600	400	38,000	38,100		38,100	38,600		38,600
37,800	200	38,000	38,300		38,300	38,800		38,800
38,000		38,000	38,500		38,500	39,000		39,000
38,200		38,200	38,700		38,700	39,200		39,200
38,400		38,400	38,900		38,900	39,400		39,400
38,600		38,600	39,100		39,100	39,600		39,600
38,800		38,800	39,300		39,300	39,800		39,800
39,000		39,000	39,500		39,500	40,000		40,000
39,200		39,200	39,700		39,700	40,200		40,200
39,400		39,400	39,900		39,900	40,400		40,400
39,600		39,600	40,100		40,100	40,600		40,600
39,800		39,800	40,300		40,300	40,800		40,800
40,000		40,000	40,500		40,500	41,000		41,000
40,200		40,200	40,700		40,700	41,200		41,200
40,400		40,400	40,900		40,900	41,400		41,400
40,600		40,600	41,100		41,100	41,600		41,600
40,800		40,800	41,300		41,300	41,800		41,900
41,000		41,000	41,500		41,500	42,000		42,000

not be available in subsequent school years.

ay not be available in subsequent years.